ZURICH[®]

Directors and Officers Liability

Proposal form

Policy number

Intermediary

Completion notes

Please read the following before completing this document.

- Answer all questions in full. If you need extra space, attach additional pages on your company letterhead (if applicable) and mark their inclusion on the proposal form;
- Please ensure you read and sign the Declaration at the end of this document.

Duty of Disclosure

Before you enter into a contract of general insurance with us, you have a duty at common law to disclose to us every matter you know, or could reasonably be expected to know that a prudent insurer would want to take into account in deciding whether to insure you and, if so, on what terms. This applies to all persons to be covered under this contract of insurance.

You have the same duty to disclose those matters to us before you renew, extend, vary or reinstate a contract of general insurance.

Your duty however, does not require disclosure of a matter:

- that diminishes the risk to be insured;
- that is of common knowledge;
- that we know or in the ordinary course of our business we ought to know;
- that we state to you that we do not want to know..

Non-disclosure or misrepresentation

If you make a material misrepresentation to us, or if you do not comply with your duty of disclosure, we may treat your policy as if it never existed.

False statement and Fraudulent acts

Your policy is based on the information supplied to us by you or on your behalf. All statements made by you or on your behalf on the proposal and/or questionnaire, in support of this policy, on any claim form or in support of any claim must be true and correct. If you take any action or make any statement in connection with this policy or any claim made under it, which is fraudulent in any way or which is supported by untrue or incorrect information, we are entitled to avoid this policy and all benefits under it will be forfeited.

Privacy Act 1993

Zurich respects your privacy. The following is brought to your attention. However this does not apply to companies.

- (a) This Proposal collects personal information about you;
- (b) The information is collected by Zurich to evaluate the insurance being sought;
- (c) The intended recipient of the information is Zurich;
- (d) The information is being collected and held by Zurich;
- (e) The collection of this information is required pursuant to the common law duty to disclose all material facts relevant to the insurance sought and is mandatory;
- (f) The failure to provide this information may result in your application for insurance being declined, or your insurance being void from the beginning;
- (g) You have rights to access, and correct this information subject to the provisions of the Privacy Act 1993.

Data sharing consent

In order to provide a seamless insurance service globally, Zurich may transfer any data Zurich has received from and any data it holds on the policyholder to other units of Zurich Insurance Group Ltd, such as branches, subsidiaries, or affiliates within Zurich Insurance Group Ltd, cooperative partners of Zurich Insurance Group Ltd, coinsurance and reinsurance companies located in the country of the policyholder or abroad.

Zurich as well as such recipients may use, process and store the data, in particular for the purpose of risk evaluation, policy execution, premium setting, premium collection, claims assessment, claims processing, claims payment, statistical evaluation or to otherwise ensure Zurich's global insurance service delivery.

If a broker or agent is acting on behalf of the policyholder, Zurich is authorised to use, process and store data of the policyholder received from such broker or agent, and to forward to such broker or agent data of the policyholder relating to the execution of the policy and the collection of premiums and payment of claims.

Zurich may procure data from government offices and third parties relating to the policyholder to assess a claim in the event of loss or damage.

All questions in this proposal form must be answered

Any question in this application that requires a Yes or No answer which is left incomplete or ambiguous will be assumed to be answered as 'No'.

| | riod of insurance: | From | / | / | Тс |) | / | / | at 4pm, le | ocal time | |
|-----------------|--|---|-------------------------------------|---|--|-----------------|-------|--------------------------|---|--|--------------------------|
| Pe | ersonal informa | tion | | | | | | | | | |
| 1. | Full name of Insure | d Entity | | | | | | | | | |
| 2. | Address | | | | | | | | | Postcode | |
| 3. | Website address | | | | | | | | | | |
| Na | ture of business | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 5. | Type of organisation | | | utory body, no | | | | | | | |
| 5. | | | | | | | | | | | |
| | | | | | | | | | | | |
| Sh | nareholding | | | | | | | | | | |
| | archolung | | | | | | | | | | |
| | e following question | ons should l | be answ | ered after er | nquiry of all | directo | ors a | nd office | rs seeking cover | | |
| Th | e following question | er control or | ^r own (eit | ther directly or | beneficially) | | | | rs seeking cover issued share capital or | Yes 🔵 | No(|
| Γh | e following question | er control or Insured Enti | r own (eit ty or any | ther directly or subsidiary cor | r beneficially) mpany? | 10% o | | | - | Yes 🔿 | No (|
| Γh | e following questic Does any sharehold voting rights of the | er control or Insured Enti | r own (eit ty or any | ther directly or subsidiary cor | r beneficially) mpany? | 10% o | r mo | | issued share capital or | Yes 🔵 Board repres | |
| Th | e following questic Does any sharehold voting rights of the If Yes, please provid | er control or Insured Enti | r own (eit ty or any | ther directly or subsidiary cor | r beneficially) mpany? | 10% o | r mo | re of the i | issued share capital or | | |
| Th | e following questic Does any sharehold voting rights of the If Yes, please provid | er control or Insured Enti | r own (eit ty or any | ther directly or subsidiary cor | r beneficially) mpany? | 10% o | r mo | re of the i | issued share capital or | Board repres | sentati |
| Th | e following questic Does any sharehold voting rights of the If Yes, please provid | er control or Insured Enti | r own (eit ty or any | ther directly or subsidiary cor | r beneficially) mpany? | 10% o | r mo | re of the i | issued share capital or | Board repres | sentatio |
| Th | e following questic Does any sharehold voting rights of the If Yes, please provid | er control or Insured Enti | r own (eit ty or any | ther directly or subsidiary cor | r beneficially) mpany? | 10% o | r mo | re of the i | issued share capital or | Board repres | sentatio No (No (|
| Th 1. | e following questic Does any sharehold voting rights of the If Yes, please provic Name | er control or Insured Enti le details, an | r own (eit ty or any d whethe | ther directly or subsidiary cor er there is boa | r beneficially) mpany? ird represent | 10% o ation: | r mo | re of the i Percentag | issued share capital or | Board repres Yes Yes Yes Yes | sentatio No (No (|
| Th 1. | e following questic Does any sharehold voting rights of the If Yes, please provic Name | er control or Insured Enti le details, an | r own (eit ty or any d whethe | ther directly or subsidiary cor er there is boa | r beneficially) mpany? ird represent | 10% o ation: | r mo | re of the i Percentag | issued share capital or | Board repres Yes Yes Yes Yes | sentatio No (No (|

1. Do any directors or officers hold any additional positions in any outside entity at the specific request of the Insured Entity for which cover is required?

If Yes, please provide details and attach the relevant Annual Reports and accounts for these entities

| Outside entity | Position in outside entity | Percentage owned by shareholder with more than 10% shareholding |
|----------------|----------------------------|---|
| | | |
| | | |
| | | |
| | | |

2. For each of the above, please provide details of current Directors and Officers insurance

| Outside Entity | Insurer | Limit of liability | Excess |
|----------------|---------|--------------------|--------|
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Yes No

| | aterial changes | | |
|----------|---|------------|------|
| | Has there been any change, adverse or otherwise, in the financial position of the Insured Entity or any of its subsidiary companies, or any events which have occurred which are not detailed in the Annual Reports submitted, which might materially affect the risk? If Yes, please provide details | Yes 🔵 | No C |
| . | | | |
| 2. | Has the Insured Entity publicly announced that it is considering any acquisitions, tender offers or mergers at the present time? If Yes, please provide details | Yes 🔵 | No |
| 3. | Has the Insured Entity or subsidiary company sold, acquired or merged with any other company in the last 3 years? If Yes, please provide details | Yes 🔵 | No |
| 4. | Has the Insured Entity been the subject of any attempted takeover bid/offer in the last 3 years or is aware of any curren proposals relating to its takeover by any other company? If Yes, please provide details | t Yes 🔵 | No |
| 5. | Has the Insured Entity issued any prospectus in the last 3 years or publicly disclosed its intention to make any new public offering of securities within the next year? If Yes, please provide details. If prospectus liability cover is required, please provide a copy of the prospectus document for underwriting consideration. | Yes 🔵 | No |
| | | | |
| | aims information Has there been or is there now pending against any director or officer of the Insured Entity or its subsidiary companies or against any outside director a Claim against them in their capacity as such? If Yes, please provide details | Yes 🔿 | No |
| 1. | Has there been or is there now pending against any director or officer of the Insured Entity or its subsidiary companies or against any outside director a Claim against them in their capacity as such? | Yes O | No (|

| 5 | Claims information (continued) | |
|---|--|----|
| 4 | Has there been any civil fine or penalty imposed against the Insured Entity or its subsidiary companies or against any of its directors or officers within the last 3 years? If Yes, please provide details | No |
| | 5. Has any Insurer ever declined or refused to renew or imposed any restrictive conditions on any insurance of this nature? Yes If Yes, please provide details | |
| | | |
| | | |

7 Directors and Officers Liability Insurance

Details of Directors & Officers Liability and Company Reimbursement insurance held during the last three years:

| Insurer | Expiry date | Limit of Liability | Excess |
|---------|-------------|--------------------|--------|
| | | | |
| | | | |
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What Limit of Liability is required?

Excess required?

Documents to be attached

Please attach to this proposal form:

- 1. the latest audited, consolidated Annual Report of the Insured Entity or audited financial statements of the past 2 financial years
- 2. the latest interim financial statements of the Insured Entity if 1. above are more than 9 months old
- 3. the latest audited Annual Report of the Insured Entity's ultimate holding company, if applicable, and
- 4. list of the Insured Entity's current subsidiary companies, if not detailed in 1. above.

8 Employment Practices Liability (optional extension)

Limit of Indemnity required \$

Officers

Employees – How many employees does the Insured Entity have in the following categories:

Employees

Officers shall mean those individuals concerned with the management of the Insured Entity, including all Directors. Employees shall mean all those not included as Officers.

Outline the number of employees and workers of the Insured Entity for the past 3 years.

| | 20 | 20 | 20 |
|---------------------|----|----|----|
| Full time employees | | | |
| Part time employees | | | |
| Temporary workers | | | |
| Contract workers | | | |

8 Employment Practices Liability (continued)

For each of the past three years, what has been the annual percentage turnover rate of employees.

Turnover rate should be calculated as follows: number of separations during the month divided by average number of employees on payroll during the month x 12.

| Year 20 % | Year 20 _ | % | Year 20 | % |
|--|------------------|-----------------------------------|----------------------------|-------------------------------|
| otal number of employer initiated terminations | in the last | 3 years | | |
| ndicate below the salary range of employees/of | ficers of th | e Insured Entity | | |
| Salary range | | Number of employees | Percent of total | |
| Employees receiving \$50,000 or less per year | | | % | |
| Employees receiving over \$50,000 to \$100,000 | per year | | % | |
| Employees receiving over \$100,000 per year | | | % | |
| Human Resources – Does the Insured Entity ha | ive a Huma | an Resources (HR) or personne | l department? | Yes 🔿 No 🤇 |
| f 'Yes', how many employees are in this departr | ment? | | | |
| f 'No', who performs HR functions for the Insur | | | | |
| How are Human Resource functions handled in | the branch | offices. What training is giver | ר? | |
| Please attach a separate sheet of paper, if more | space is ne | eeded | | |
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| low many officers and employees have resigned, | haan tarmii | nated (with or without cause) o | r have taken early retirem | ant within the last 24 months |
| now many oncers and employees have resigned, | | | I have taken early retirem | |
| Officers | | Employees | | |
| Does the Insured Entity have a written Human R | esources n | nanual or equivalent written m | nanagement guidelines? | Yes 🔵 No 🤇 |
| Does the Insured Entity have a formal out-placer | ment prog | ram which assists terminated o | or retrenched employees | \frown |
| n finding other jobs? | | | | Yes 🕖 No 🔇 |
| Please tick \checkmark box if the manual/guidelines indica | ate a policy | or procedure with respect to | the following events: | |
| Compliance with statutes | \bigcirc | Legally prohibited o | discrimination | \subset |
| Confidential treatment of medical examinations | | | nination of employment a | |
| Employee appraisals/reviews | \bigcirc | Sexual harassment | | C |
| Employee disciplinary actions | \bigcirc | Written application | | C |
| Employee out-placement services | \bigcirc | | | |
| Corporate History Have there been any facility | or office d | losings, consolidations or ration | chmonts within the last 2 | 4 months? Yes No 🤇 |
| Corporate History – Have there been any facility, | | | | |
| If 'Yes', please provide details, including how ma | any employ | vees have been affected | | |
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|)oes the Insured Entity anticinate any facility, or office closings, consolidations or retrenchments within the next 2/ mon | | |
|---|--|---------|
| Does the Insured Entity anticipate any facility, or office closings, consolidations or retrenchments within the next 24 mon f 'Yes', please provide details, including how many employees will be affected | ths? Yes 🔾 | No (|
| | | |
| i) Has the Insured Entity acquired or sold any companies in the past five years | Yes 🔵 | No |
| ii) Did the purchase or sale include assumption or transfer of liabilities? | Yes 🔿 | No(|
| iii) With respect to acquired companies, were any employees or officers terminated, or does the Insured Entity plan in the next eighteen months to terminate any employees or officers? | Yes 🔿 | No |
| iv) Have there been any inquiries, investigations, grievance filings or other administrative hearings previously filed wit or currently before any local or governmental agency governing employer responsibility to employees? | th Yes 🔵 | No (|
| f you answered 'Yes', to any part of the above questions, please provide details | | |
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| Doctoration | | |
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| Does the Insured Entity or any subsidiary company conduct business in the United States of America or Canada? | Yes 🔿 | No (|
| Does the Insured Entity or any subsidiary company conduct business in the United States of America or Canada? f No, please sign and date in the section below. | Yes 🔿 | No (|
| Declaration Does the Insured Entity or any subsidiary company conduct business in the United States of America or Canada? If No, please sign and date in the section below. If Yes, please complete the USA/Canada questionnaire on page 7 and 8. | Yes () | No (|
| Does the Insured Entity or any subsidiary company conduct business in the United States of America or Canada? f No, please sign and date in the section below. | ippressed any m t of insurance et | aterial |
| Does the Insured Entity or any subsidiary company conduct business in the United States of America or Canada? f No, please sign and date in the section below. f Yes, please complete the USA/Canada questionnaire on page 7 and 8. Signature of this form does not bind the Insureds or Zurich to complete the insurance We hereby declare that the statements and particulars in this proposal are true and that we have not mis-stated or su acts. We agree that this proposal form with any other information supplied by us shall form the basis of any contract hereon. We undertake to inform Zurich of any material alteration to these facts whether occurring before or after co of insurance. | ippressed any m t of insurance e mpletion of the | aterial |
| Does the Insured Entity or any subsidiary company conduct business in the United States of America or Canada? f No, please sign and date in the section below. f Yes, please complete the USA/Canada questionnaire on page 7 and 8. Signature of this form does not bind the Insureds or Zurich to complete the insurance We hereby declare that the statements and particulars in this proposal are true and that we have not mis-stated or su acts. We agree that this proposal form with any other information supplied by us shall form the basis of any contract hereon. We undertake to inform Zurich of any material alteration to these facts whether occurring before or after co of insurance. | ippressed any m t of insurance e mpletion of the | aterial |
| Does the Insured Entity or any subsidiary company conduct business in the United States of America or Canada? f No, please sign and date in the section below. f Yes, please complete the USA/Canada questionnaire on page 7 and 8. Signature of this form does not bind the Insureds or Zurich to complete the insurance We hereby declare that the statements and particulars in this proposal are true and that we have not mis-stated or su acts. We agree that this proposal form with any other information supplied by us shall form the basis of any contract hereon. We undertake to inform Zurich of any material alteration to these facts whether occurring before or after co f insurance. Signature of Chairman or Managing Director | appressed any m t of insurance ei impletion of the c / / | aterial |

| То | nited States of America/Canada questionnaire be completed if the Insured Entity or its subsidiary companies have any assets, operations or employees in the United Sta Canada. | ites of Am | ierica |
|--------|---|------------|--------|
| Na | me of Insured Entity | | |
| | ase list names of subsidiary companies incorporated, resident or domiciled in the United States of America and/or Canad ir activities and their total assets and employee numbers. | a, the nat | ure of |
| | Has the Insured Entity or any of its subsidiary companies had shares traded on a listed Stock Exchange in the United States of America and/or Canada? If Yes, please provide details | Yes 🔵 | No |
| 2. | Has the Insured Entity or any of its subsidiary companies made a public offering in the United States of America and/or Canada within the last three years? If Yes, please provide details | Yes 🔵 | No |
| 3. | Has the Insured Entity or any of its subsidiary companies publicly disclosed their intention to make any public offering in the United States of America and/or Canada within the next twelve months? If Yes, please provide details | Yes 🔵 | No |
| | Has the Insured Entity publicly disclosed that it has under consideration any acquisition, tender offer, merger or divestiture? If Yes, please provide details | Yes | No |
| 5. | Has the Insured Entity or any of its subsidiary companies been required to make any filings to the Securities and Exchange Commission of the United States or been subject in any way to the U.S. Securities Act of 1933 and/or the U.S. Securities Exchange Act of 1934 or any amendments? If Yes, please provide details | Yes 🔵 | No |
| 6. | Is there any shareholder or group of affiliated shareholders who control or owns (either directly or beneficially) 5% or more of the common equity shares? If Yes, please provide names and the percentage holding | Yes 🔵 | No |
| | | | |

| United States of America/Canada questionnaire (continued) | | |
|--|---------------|----------------|
| Does the Insured Entity or any of its subsidiary companies have any American Depository Receipts (ADR) facility? If Yes, please provide the following details | Yes 🔵 | No 🔿 |
| (a) date the facility was established | | |
| (b) name(s) of the sponsor | | |
| (c)) size of the facility in terms of capitalisation | | |
| (d) number of shares issued | | |
| (e) ratio of ADR shares to foreign shares | | |
| 8. What is the current trading share price and the highest and lowest share prices in the last twelve months? | | |
| Current trading price Highest price Lowest price | | |
| 9. Has the Insured Entity, subsidiary companies, a director or officer or other proposed insured persons been involved in any (a) Anti-trust, copyright or patent litigation? If Yes, please provide details | \sim | ving: No () |
| (b) Civil or criminal action or proceeding or charges with violation of a federal or state securities law or regulation? If Yes, please provide details | Yes 🔵 | No |
| (c) Class actions, representative actions or derivative suits? If Yes, please provide details | Yes | No |
| We hereby declare that the statements and particulars in this questionnaire are true and that we have not mis-stated or supple facts. We agree that this proposal form with any other information supplied by us shall form the basis of any contract of insu thereon. We undertake to inform Zurich of any material alteration to these facts whether occurring before or after completies of insurance. Signature of Chairman or Managing Director Date | rance effecte | ed |
| Signature of Executive Officer Date | | |